

# T-TrainSME

Transfer of Innovative Vocational Training Approaches in Small and Micro Enterprises

## Programme

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## Project Duration

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12/2008 – 11/2010 (24 months)

## Project Partners

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TR	Gazi University
AT	MERIG, Multidisciplinary European Research Institute Graz
IT	Quality Program
LV	EuroFortis Ltd.
SK	Centrum Vzdelavania Neziskovych Organizacii
TR	Ostim Industrialist's and Businessman's Association
TR	Sanmak Machine Ltd. Co
TR	Eşe Computer Ltd.

## Project Description

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### Background

Lifelong learning and vocational training are the most important indicators for innovation and development processes and are thus the job engine in the European economy. Vocational training on the one hand provides a competitive advantage to enterprises, while on the other hand it raises the human capacity of the individual employee. In order to foster innovation processes and create innovative environments, technical, theoretical as well as collaborative expertise and skills are essential.

### Project Aims

The objective of the project is to improve the vocational training environment in small and micro enterprises by providing innovative and adoptable tools for the assessment of training needs and guidelines for the implementation of vocational training programmes. Thereby T-TrainSME raises awareness about the chances and challenges throughout vocational training in SME in the participating countries. The previously in various member countries developed and tested tools and guidelines (TrainSME: [www.train sme.net](http://www.train sme.net)) will be modified and adopted to meet the needs of SMEs in partner countries.

### Results

The result of the transfer of innovation project T-TrainSME will be needs assessment tools, personnel development tools and guidelines for the establishment of needs oriented vocational trainings. These tools will consider specific needs of SME in additional countries, namely Turkey, Slovakia, Italy and Latvia and will be provided in the respective partner languages.

### Target Groups

T-TrainSME focuses on the specific situation in small (< 50 employees) and particularly micro enterprises (< 10 employees).